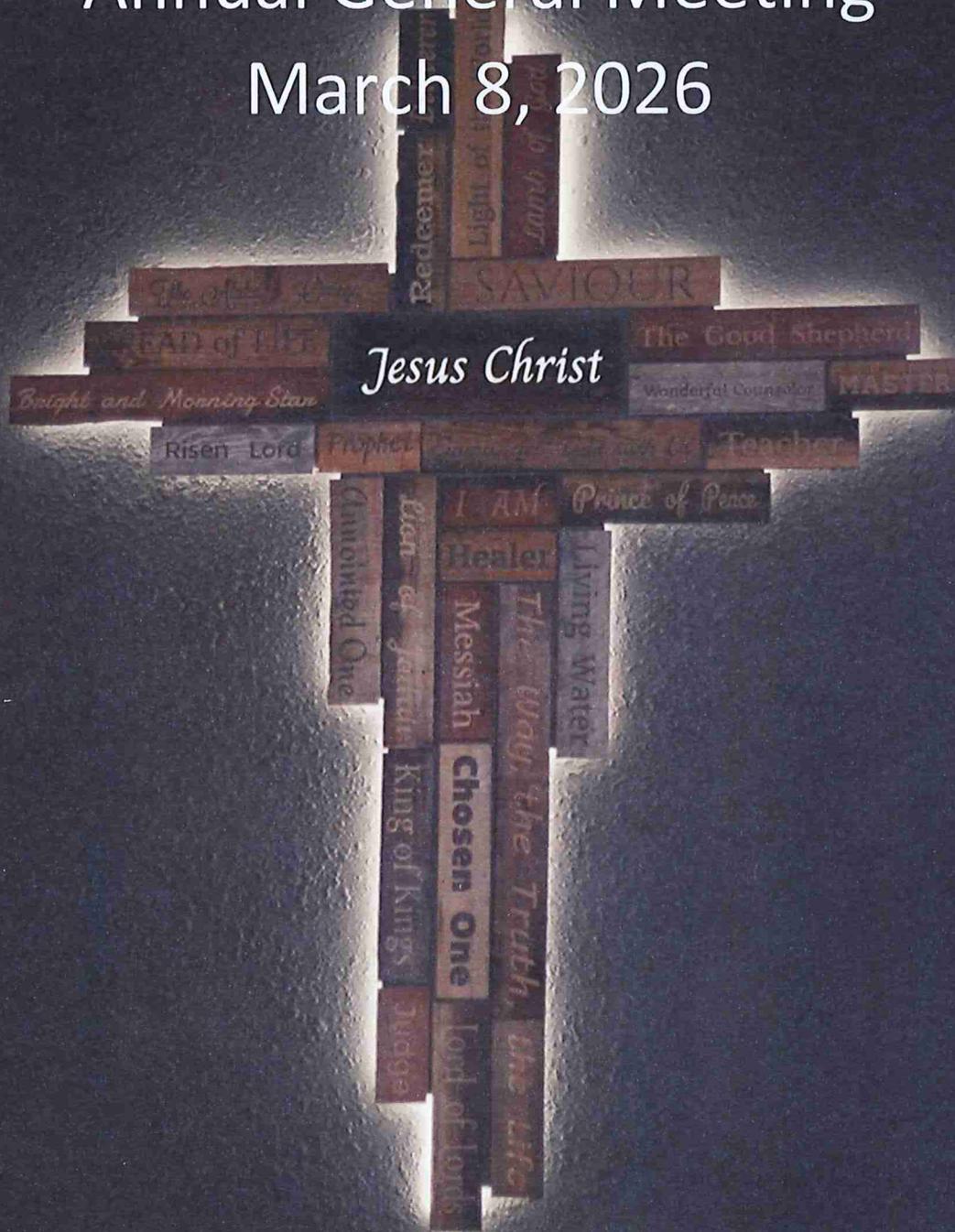


First Baptist Church Prince George  
Annual General Meeting  
March 8, 2026



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# First Baptist Church AGM March 8, 2026

Welcome

Opening Prayer

Approval of the Minutes of the congregational meeting on March 9, 2025

**Motion: (Dale Kuhn) “To approve the minutes from the congregational meeting on March 9, 2025 as presented”**

**Discussion:**

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Report Highlights

Financial Reports

**Motion: (Cal Malena) “To accept the reports for 2025 as presented”**

**Discussion:**

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**Motion: (Cal Malena) “To accept the 2025 Financial Statements as presented”**

**Discussion:**

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Budget for 2026

**Motion: (Cal Malena) “To adopt the 2026 Budget as presented”**

**Discussion:**

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Leadership team

For the following year the leadership team is;

Dale Kuhn; Moderator

Casey Primus; Treasurer/Finance Chair

Cal Malena; Property Chair

Cheryl Webster; Chair of Elders

Shenelle McLeod; Member at Large

Member at Large

**Motion: (Dale Kuhn) “to elect the leadership team as presented”**

**Discussion:**

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Adjournment

# 2025 REPORTS

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## First Baptist Church AGM March 9, 2025

44 members in attendance (35 required for quorum)

Welcome at 11:30 am by Dale Kuhn

Opening Prayer by Wayne Morgan

Approval of the Minutes of the Congregational Meeting on February 25, 2024

**Motion: (Dale Kuhn) “To approve the minutes from the Congregational Meeting on February 25, 2024 as presented”**

Seconded

Carried

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Report Highlights

Financial Reports

**Motion: (Cal Malena) “To accept the reports for 2024 as presented”**

Seconded

Carried

Discussion:

Good year. Closed the gap between the expenses and the revenue. Able to exceed expenses and ended the year with a \$5750 surplus. Budgeted to have to go into our savings. Had lots of extra revenue from rental income. Right Now Media was an additional cost that was added part way through the year. About \$70,000 was spent outside the budget on special projects such as roof, outside paint, and heating. Actual offering donations were down from last year. Ended the year with \$40,000 in a reserve account as well as \$42,000 in a savings account (not allocated yet).

Darlene Otori – How did we end up with a surplus when our extra expenses were \$70,000.

Answer: There was money left over from the previous year as well as money had been set aside to do these projects.

Bruce Weibe – Our building insurance seems a bit low. Answer: We pay the entire amount in March but it is expensed on the books every month.

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**Motion: (Cal Malena) “To accept the 2024 Financial Statements as presented”**

# 2025 REPORTS

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Seconded

Carried

Discussion:

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## **Motion: (Cal Malena) “To adopt the 2025 Budget as presented”**

Seconded

Carried

Discussion:

This proposed budget is our best estimate for next year.

Revenue. Offering budget is the actuals from last year. The additional line added this year is the surplus from last year. The budget for rental income is listed as the same as last year. It could end up higher because we now have a day care. Regarding the summer grant hire, if we don't get the grant we won't hire a person.

Expenses. Many numbers are the same as last year. Missions asked to add Canadian Foodgrains Bank to the budget. We would like to send 2 people to the Baptist Assembly. The was not budgeted for. We would like to add \$1000 to help cover tuition costs for Crystal's M Div. The church has done this in previous years for other pastors. The Director of Children's Ministry has asked to move to ¼ time for a few months. Rita is covering this job ¼ time and is being paid at the summer student rate which reduces the total cost. The insurance cost will be less this year because we managed to negotiate a lower rate.

This proposed budget shows a deficit budget of \$5000. Money from the \$42,000 in savings will be used to cover this shortfall.

Darlene Otori – What happens to our budget since Wayne is retiring? Answer: At this point in time, we don't know who our interim or new lead pastor will be, how much time the interim will work, what expenses will be incurred, etc. The plan is to go ahead in faith and adjust as needed.

Annette Lawler – What is the cost of Right Now Media? Answer: The budget showed under budget last year because it was started part way though the year. The budget has been updated now and reflects the actual cost.

Darlene Otori – How many people are using Right Now Media? Answer: There are approximately 40 – 50 hits per month. Right Now Media also enables the church to get bible studies at no extra cost.

Anthony Okechukwu – Can Crystal cover for Wayne when he retires? Answer: There have been conversations with Crystal. There is an interview scheduled for later this month to interview an interim pastor.

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Leadership Team

# 2025 REPORTS

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For the following year the Leadership Team is:

Dale Kuhn: Moderator, Cal Malena: Treasurer, Kelly Cross: Chair of Finance, Cheryl Webster: Chair of Elders, Shenelle McLeod: Member at Large, Anthony Okechukwu: Member at Large, Kevin Morgan: Chair of Personnel

**Motion: (Dale Kuhn) “To elect the leadership team as presented”**

Seconded

Carried

Discussion:

There is currently no Chair of Property. We have a wonderful team who is working on the Property Committee. We are still looking for someone to fill the role of Chair of Property.

Darlene Otori – We need to give Pat McDonald a big thanks for all his time and effort as a Property Chair. We also need to give Cathy Sarrazin thanks for 25 years of service in the library.

Thanks to Blaine for all of his work as the Finance Committee Chair. Thanks to Alex and Nicholas for the time they put in on the Leadership Team. Thanks for all the work Kelly has put in as Finance Chair and Office Administrator.

Darlene Otori – Who are the elders? Answer: Roy Norrish and Cheryl Webster

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Adjournment at 12:15 pm by Dale Kuhn

## Big Picture of FBC Mission

### Big Picture of FBC Mission



The heart of our mission is relationship — with God, with one another, and with our neighbours. This is the goal of our life together: to know God’s love, to love God in return, and to love others in His name.

We pursue a growing and vibrant relationship with God. Guided by the Spirit, this growth moves in two directions.

There is an inward journey shaped by prayer, reflection, repentance, and learning. In quiet moments and honest seeking, God forms our hearts and deepens our trust.

There is also an outward expression lived in worship, shared study, fellowship, hospitality, and service. What God shapes within us takes visible form in how we gather, how we speak, how we forgive, how we serve, and how we care for one another.

These movements are not separate. They flow together in the rhythm of our days and seasons. As God works in us, that work is expressed in our relationships within FBC and throughout our wider community. As we live the life God calls us to, our ordinary faithfulness becomes an invitation. Through our shared life, others are able to see Jesus more clearly and are drawn toward God.

This kind of life together requires intention. We pursue unity in Jesus — not uniformity — rooted in overflowing grace, deep humility, and mutual care. We extend extravagant welcome and seek to reflect God’s love wholeheartedly. In doing so, we allow the grace of the Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit (2 Corinthians 13:14) to shape our life together.

May God’s grace enable this in all of us.

# 2025 REPORTS

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Crystal Campbell  
Associate Pastor

## **Pastors Report (Associate)**

Every year holds both sorrow and joy. Between last year's AGM and this year's, we have experienced much of both.

We have grieved the loss of beloved members of our church family, and we continue to carry that grief together. We have also celebrated new life, welcoming babies into our community. New people have joined us. We have rejoiced in baptisms, as individuals publicly declared their faith in Jesus Christ.

Our benevolence giving and Christmas hampers became tangible expressions of God's generosity among us. Through your faithful giving, we were able to extend practical help and Christ's love to over 35 families from our wider community. Thank you to everyone who contributed. Throughout the year we have gathered for worship, shared in studies, and marked milestones and celebrations together.

Amid both joy and change in the congregation, we have been sustained by steady faithfulness of our staff.

Kelly (Office Administrator) has continued to manage our building and administration with a consistent "let's get it done" spirit. Gordon (Custodian) has faithfully cared for our facility, ensuring that our space remains welcoming and ready for ministry. Their quiet consistency has been a gift to us all.

At the same time, we have walked through significant staff transition.

Justina welcomed her little one and began parental leave. During that season, Krysia and Rita stepped in to help carry the work. Justina had prepared the year's programming in advance, and Rita has been faithfully overseeing the weekly hands-on leadership to ensure everything continues smoothly. Together with a committed team of volunteers, they have cared well for our children and families.

Krysia has also invested significant effort into creating our nursery ministry, building a team so that our youngest can be cared for and parents can participate fully in worship. It is a joy to see this fruit: we have a growing number of children who are part of our church body.

Our most significant transition has been the retirement of Pastor Wayne. After many years of faithful service, it was time for him to step away from his formal role. In early May, we began what I have often called "the between" — a season of waiting and discernment.

We were grateful for Pastor Ryan, who assisted us over the summer, bringing renewed energy and encouragement. As the winter season began and the search for an interim proved challenging, I stepped further into leadership responsibilities. It has been both a stretching and a joyful experience to serve in this way as we continue through the in-between. Your prayers are

# 2025 REPORTS

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appreciated as I continue to balance the Associate Pastor responsibilities with added teaching and pastoral care.

Through it all, God has been good.

One of the greatest blessings in this time has been the faithfulness of the congregation. Waiting can feel uncertain. Yet we have joined together to worship, to serve, to give, and to love one another well. We are, in many ways, walking through the waiting as we trust God is at work even when the full picture is not yet visible.

As we look ahead, we continue to move forward in faith — praying for God’s clear guidance and responding faithfully to what we know. So please, keep praying. Keep worshipping. Keep loving one another and the community beyond FBC.

The grace of the Lord Jesus Christ is sufficient for us. The love of the Father surrounds us like a deep and steady river. We share in the close fellowship of the Holy Spirit.

God is very good.

May God bless us as we continue this journey together,

Crystal

## **Moderator Report 2025**

This last year has been a good year for our church community, amidst both internal changes and lots of external unrest in the world around us, I believe we at First Baptist Church Prince George are doing well

April 27<sup>th</sup> marked the last day of Pastor Wayne’s ten years of service to this congregation and Wayne, I want to thank you for all that he have done and continue to do for this church and all the advice he has given me over the years. There were some very tough times and he was a solid rock for all of us and is leaving this congregation in a very good place. Changing lead pastors can be a challenging time for a congregation and through this year I have seen our church family and staff pull together and keep this community not only alive but thriving.

The search for a new Lead Pastor continues but with some positive notes, at the time of writing this we are hopeful but unable to share anything but our hope and excitement. I believe that by the time you read this we will have some news. Our search committee is amazing, we started last November with a team ready to get things moving. Nathan McLeod and I are co-chairing and we were joined by Teri Briere, Cheryl Webster and Blaine Anderson. Unfortunately, Blaine had to

# 2025 REPORTS

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step away and we were blessed with Joyce Wiebe taking his place. For the last sixteen months they have met regularly spent hours on job posting, looking at responses and reviewing applications. There have been times where nothing seemed to be happening then we would all get our hopes up only to find that God clearly had other plans. Thank you all for your willingness to serve your God and this congregation.

This change has created an opportunity to review everything from what you the congregation feel is important in pastoral leadership to looking at and defining pastoral duties. It has motivated us to have good conversations about who FBCPG is and what we want to be. All good things

We have been very blessed to have Pastor Ryan join us as an Interim Pastor and influence us in such a positive way. he started in May traveling back and forth from his home in Edmonton and stayed till fall, we have all learned so much from his leadership.

Through all of this, our Pastor Crystal has worked steadfastly through the uncertainty and changes including taking on the duties of the lead pastor on an interim basis. Thanks' Boss and congratulations on your Master of Divinity

All around us we see so many people quietly doing the work of the Lord to keep this church community alive and well, some just continuing doing what they have always done and other stepping up and doing what is needed, I thank you

I have had the privilege to work with an amazing team this past year, it is when you get to spend time with people that you see their real character and selflessness making a difference. In an effort to keep our team fresh we have a policy that states they can only stay in the position for five years, these are one-year terms but it amazes me how often they stay till they have to leave. Our team this year consisted of our Pastor Crystal, always there with her good thoughts and ideas, our Elders lead Chrystal Webster, Treasurer Cal Malena, Personnel lead Kevin Morgan, Finance Lead Kelly Cross and our Members at Large, Shenelle McLeod and Anthony Okechukwu. I thank you for your faithful service and it has been a pleasure to work with and alongside you all.

We will see some changes this year as Cal Malena has been Treasurer for five years and is leaving that position. Same with Kelly Cross who has been the Finance Lead for that last five years. To both of you I again thank you for your service, you have been awesome to work with. Also leaving is Anthony and we thank you and wish you well.

I believe we, as a congregation are doing God's work well and he has great things in store for us, looking forward to 2026

Dale Kuhn

Moderator

# 2025 REPORTS

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## **Youth, Young Adults, & Family Events**

### **Youth: Ages 12-18**

Youth Socials.

*Purpose:* to get youth curious about spirituality by providing gatherings that emulate the spirit of Christ.

*Context:* casual evenings in the youth/young adult's room playing various games and socialising.

The group meets the 2nd and 4th Fridays, and joins the Family Socials every 1st and 3rd Saturdays of the month. The events are posted to the FBCPG Youth Socials Facebook page, church email, and church bulletin.

### **Young Adults: Ages 18-early 20's**

There have been no specific gatherings for young adults the last couple of years due to a near non-existent demographic and lack of leadership. However, they are encouraged to attend the all-ages Family Socials.

### **Family Socials: All ages**

*Purpose:* to create a "front porch" to the community at large through activities that all ages can attend, and that congregants feel comfortable bringing their family, friends, and neighbours. All the while, emulating the spirit of Christ.

*Context:* from September to April we have a movie on the 1st Saturday of the month, and an activity on the 3rd Saturday, such as Nerf Wars, Mission Impossible, board games, winter shenanigans, escape rooms, etc. During the summer we do monthly activities such as hikes, campouts, frisbee golf, backyard gatherings, and slanking. These activities are posted to the FBCPG Family Socials Facebook page, church email, and church bulletin.

Respectively Submitted,

Shenelle McLeod

# 2025 REPORTS

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## **Children's Ministry**

The Children's Ministry here at First Baptist Church has continued to run week to week. Justina Phillips - the Children's Ministry Director had a beautiful baby girl in August and has been on Parental Leave. In her absence the Children's Ministry has continued to run with the support of Ryta Potapenko, Krysia Primus and a dedicated group of volunteers.

The main children's program runs for ages 4 to 12 and some older youth participate as leaders in the group as well. This year the older kids/youth have taken on a stronger role in helping the younger kids with crafts as well as leading Drama groups. We continue to plan each month focusing on a passage of scripture and approaching it in different ways. Week 1 is "Movie Sunday", week 2 "Craft Sunday", week 3, "Drama Sunday" and week 4 is "Verse Challenge". 2025 saw slightly more children attending however it remains quite variable week-to-week

The 0-3 nursery program has shifted to being open every week. A number of new youth and adult leaders have come forward to help in the nursery which is great to see. In the church, there can be as many as 6 or 7 children in this age group, however on a given Sunday we commonly see 2 - 5 children in the nursery.

The Children's Ministry will continue on in much the same way through 2026. If spending time with the kids is something that interests you, please come and talk to us.

Sincerely,

Krysia & Ryta

# 2025 REPORTS

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## **Library Report 2025**

The library continues to be used on a regular basis. It is open before and after church service as well as on Wednesday mornings. We do a book order twice a year for the library. Thank you to everyone who has donated books. 105 books were added to our collection in 2025. Kids Library Sunday happens on the fourth Sunday of each month. Thank you to those individuals who have brought in stamped receipts from Kings In Bible Book Store. We had enough to purchase five books at no charge.

Submitted by Sheryl Anderson, Cathy Sarrazin and Annette Lawlor

## **2025 USHER REPORT**

Our Usher Teams are made up of a dedicated and friendly group of individuals whose ministry is to welcome and assist as necessary, those who attend our Sunday morning Services. It is an important ministry, as they are often the first people to interact with and welcome newcomers, as well as our regular attendees. It is a wonderful opportunity to serve the church family and also to get to know one another better.

At present, we have 3 Usher Teams: Brian Cahoon, Teri Briere & Sukha Sapun, Dale & Lesley Kuhn, and Fred & myself. I would like to extend a big 'thank you' to them all, for their continued caring support. If you would be interested in serving in this area of ministry, please speak with me.

Respectfully submitted,  
Jackie McLeod

# 2025 REPORTS

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## Property Team

The Property Team has not had a leader or representation on the Leadership Team since May 2025. However, the staff and various groups of volunteers have accomplished a lot concerning our facility in this previous year. (In February 2026, Cal Malena agreed to serve as an Interim Property Team Leader and will continue in that role if approved at the up-coming AGM.)

We are grateful to our Custodian, Gordon Hay, who usually works in the middle of the night to keep our facility clean, and to Kelly Cross who has been involved with all the rental groups who regularly use our property and equipment. Kelly has also arranged many of the larger church events such as the Christmas Banquet. We appreciate those who came out on the May 17 Work Bee to do some seasonal inside and outside cleaning.

Thanks as well to the faithful Kitchen crew Linda Roberts, Helen Roach, Cornelia Ekanem-Aina who regularly oversee the kitchen area, freezers and coffee station.

We also recognize the Grounds crew, Garry and Sue Knoll, Ruth Hedrick and Terri Briere who take care of lawns and flower garden. Also thanks to Jackie McLeod who faithfully updates our outside sign.

We also recognize the Equipment crew- Cal Malena, Nat McLeod, Che Lee and Blaine Anderson who maintain computers, IT and A/V equipment in the church.

We are grateful for our Decorating crew – Lesley and Dale Kuhn, Ernie and Cathy Sarrazin, Norm Cross, Cheryl Webster, Blaine and Cheryl Anderson and Shenelle McLeod.

We especially are grateful for a group of men who have been meeting every second Saturday to work on Special Projects and who have also responded to emergency maintenance issues- notably Pat Macdonald, Garry Knoll, Fred McLeod, Nat McLeod (and kids), Frank Giffen, Brian Cahoon, Ihor Strunin, Kevin Morgan, Glen Zuhlke and Eiko Otori. We are thankful for their on-going commitment to keeping our facility working.

Some of the property projects in 2025 included:

- Stucco repair on the lower edge of outside walls – on-going
- Southeast Fire Door enclosure – on-going
- Exterior Wall and Trim Painting –on-going
- Renovation of old ‘coat room’ to two storage areas - on-going
- Carpet Cleaning – Professionally done in August 2025
- New sign above main door

2026 Projects

- Completing the above on-going projects
- Installing a permanent A/V system in the Coffee Garden
- Investigating Parking Lot/ Drain Repairs

Respectively submitted,  
Cal Malena

# 2025 REPORTS

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## 2025 Christmas Hamper Report

Each year, during the Christmas Season, our church family works together to help those within our own church family and others known to the church family, who are going through difficult times. We do this by supplying Save-On gift cards. It was discovered that most individuals preferred this option over actual hampers, as some have food allergies, as well as they often received food items in a hamper that they didn't use. As a result, the church family has been encouraged to donate financially to our Benevolent Fund. These funds are then used to purchase & distribute the gift cards.

Once again, our church family, responded very generously and we were able to help 38 families or individuals with these gift cards. Thank you once again, for your faithful support of this much-appreciated ministry.

Respectfully submitted,  
Jackie & Fred McLeod

## Missions Team

Our mission team members are Lesley Kuhn( chair), Rosemary Tudor, Teri Briere, Ruth Headrick and Murray Miller

Global partners Bill and Emily Cheung and now their daughter Alyssa are actively on the mission field with SonSet Solutions stationed in Spain while working in North Africa/ Middle East. Using Radio Vida, they reach out using a variety of programs in Spanish, Arabic, English plus other languages. The Cheungs are also actively working on the construction of a building for a MRI machine at the hospital in Cameroon. Tim and Kallie Hutton are stationed in Bolivia with their little girl Malena, we were able to have them in Prince George in June sharing in church along with a picnic at Kuhns house for a casual get together. They work with incarcerated family programs and the Chagas programs in more rural areas.

FBC continues supporting the ACC&S women's leadership programs in Kenya through CBM under the leadership of Rev. Martha Kihika through CBM and Laura Muema. This year we added a scholarship for Anthony Njoroge (theology) running through CBM and raised \$8565.85 which paid for Anthony's second year university along with a donation of \$7000 to CBM Project M2305 -Kenya ACC&S Bible School Scholarship (a project that aims to build capacity of men

# 2025 REPORTS

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and women who have been called to full time ministry but have inadequate skills and finances to pay for necessary training and equipping)

Local Missions FBC receives regular updates from InterVarsity UNBC, Ness Lake Bible Camp, Youth for Christ and Okanagan Gleaners, Salvation Army and Oasis, St Vincent's de Paul.

Thank you to the committed Mission Team members for their work in 2025. If having a local or global impact is something that you feel passionate about, please contact one of us, we would love to add you to the team.

Submitted by

Lesley Kuhn

## Refugee Ministry

First Baptist Church was involved with two sponsorships in 2025. One Syrian family, located at the Zaatari Refugee Camp in Jordan was made up of an elderly mother with two adult daughters as well as an adult son married and with two small children. The other family is located in Tripoli Lebanon, made up of a father and mother and four school-aged children. Both sponsorships were made jointly with family members who have already immigrated to Canada. Both applications were initiated more than two years ago. In September, 2025 the elderly mother and two adult daughters received Permanent Residency visas and arrived in Prince George. They are doing well. It appears that all the other applications have been frozen by Immigration Canada and it is not certain whether they will be allowed to come. Please continue to keep these displaced folks in your prayers.

The Refugee Ministry of FBC has continued to be involved in supporting current Syrian and Ukrainian refugees living in Prince George together with the Oasis Ministry. It helps with Income Tax returns and other government documents and well as just visiting the families socially.

We thank those individuals who donate to the Refugee Fund.

Cal Malena

# 2025 REPORTS

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## Personnel Team

The year of 2025 was a period of change for the Personnel Team. Our senior pastor, Wayne Morgan, retired in the beginning of May. In July, we hired interim pastor, Ryan Sato. Ryan continued as interim lead pastor until October. Crystal Campbell is doing a great job filling in as interim lead pastor and in her role of associate pastor. Office Administrator Kelly Cross was away for a week in September while Krysia Primus filled in. In August, Justina Phillips, our children's director, left on maternity leave. The children's director position is currently being covered by Ryta Potapenko and Krysia.

I am stepping down as Personnel Team Chair. Tanya Carter will be taking over as chair for 2026. The Personnel Team consists of:

Tanya Carter  
Blaine Anderson  
Greg Wiebe  
Susan Knoll  
Kevin Morgan

Sincerely,

Kevin Morgan  
Personnel Chair  
First Baptist Church Prince George

# 2025 REPORTS

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## Elders Team

Your Elders Board has had a couple of changes during the 2025 year. Pastor Wayne Morgan retired in May of 2025 which left Roy Norrish, Cheryl Webster, and Pastor Crystal Campbell as your Elders for the rest of the year. Interim Pastor Ryan Sato joined board meetings during his tenure from June until mid October. The Elders Board met in person regularly throughout 2025. The Elders reviewed the membership list at the beginning of the year before the AGM and approached adherents during the year about the possibility of becoming members and we prayerfully consider those to approach to join the Elders Board. The Elders reviewed Benevolent Fund guidelines so that protocols would be in place so the fund would not be misused. The Elders hosted the Newcomer's lunch in July 2025.

In 2025 we had nine baptisms and eleven new memberships here at FBCPG. We continue to prayerfully consider and approach candidates to join the Elders Board. One of the Elders and at least one of the Pastors met with the baptism candidate(s) for an interview and then provided support for the individuals on the day of their baptism along with welcoming individuals into membership.

The Elders are kept updated with prayer requests that come into the office or are shared personally and include these requests during corporate prayer on Sunday mornings, in our daily prayers, and in our prayers when we meet together as a board.

Congregational Prayer and Prayer at the Cross continues each month with Dan Watt, Bruce Wiebe joining Elders Roy Norrish, and Cheryl Webster each taking a turn. Hearing back from those we have prayed with has been a blessing as we see God at work in the lives and situations of those who have entrusted us to pray with them.

The Elders continue to do visitation and phone calls providing prayer and reassurance to those who are in hospital, hospice, or in their homes.

The Elders continue to support our pastors discussing spiritual life and direction of our congregation and providing encouragement and practical help as needed.

Your Elders Board humbly serves FBCPG. We are inspired to see the members and adherents of this church participate in opportunities for connection within this church family, with our community and to see many pursue spiritual growth. As Paul wrote to the Philippians, we also thank God, "because your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus." Phil. 1:5-6. May we continue to be a blessing in this community of Prince George and abroad.

Respectfully submitted,  
Cheryl Webster,  
Elders Board Chair

# 2025 REPORTS

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## **Finance Team**

We would like to thank everyone for remaining faithful in their giving. The property team will continue painting the outside of the church, which will be a large expenditure but will be completed in 2026.

We are always looking at ways to save money. We ended the year in the black, partly due to ongoing rentals.

Thank you so much everyone for your contributions.

We are looking at 2026 as a year full of promise, growth, and financial wellness. We wish many blessings on our church family as we continue to worship in the house of the Lord.

Blessings,

Kelly Cross  
Finance Chair

# 2026 Proposed Budget

## Treasurer's Report - 2025 Financial Year

- General Operations ended the year with a net surplus of \$26,490 of revenues over expenses. This was unexpected as we had budgeted to end the year with a deficit of \$5,700.
- The surplus was due to the Lead Pastor vacancy and higher than expected rental income.

REVENUE	2025 Year-end Revenue	% of Budget	Budget 2025	EXPENSE	2025 Year-end Revenue	% of Budget	Budget 2025
OFFERINGS & INTEREST	255,489	98	259,710				
				WORSHIP	1,603	78	2,050
CONGREGATIONAL EVENTS	2,950			CONGREGATIONAL	5,260	149	3,525
DISCIPLESHIP REVENUE	37			DISCIPLESHIP	-76	-8	1,000
				OUTREACH	0	0	750
OUTREACH/GLOBAL MISSIONS	1,850			GLOBAL MISSIONS	20,960	105	19,934
				LOCAL MISSIONS	3,038	103	2,940
				CHILDREN & FAMILY	3,157	54	5,900
				YOUTH	0	0	200
				ADMINISTRATION	0	0	300
RENTAL REVENUE	40,696	151	27,000	RENTAL EXPENSE	5,282	64	8,200
SUMMER STUDENT GRANT	0		8,380	STAFF WAGES	150,536	92	164,161
				STAFF BENEFITS	5,419	50	10,738
				PAYROLL EXPENSES	9,366	80	11,635
				OFFICE	10,214	101	10,150
				FACILITY	48,125	113	42,702
<b>OPERATING REVENUE</b>	<b>301,022</b>	<b>116</b>	<b>295,090</b>	<b>OPERATING EXPENSES</b>	<b>274,532</b>	<b>91</b>	<b>300,585</b>

**OPERATING SURPLUS**  
**\$26,490**

- The Benevolent Fund received donations of \$10,681 and dispensed \$16,796 including the Christmas Hamper Program.
- The Refugee Sponsorship Fund received donations of \$20,425 and dispensed \$22,008

# 2026 Proposed Budget

## First Baptist Church Prince George

### Balance Sheet Summary Report As at December 31,2025

#### ASSETS

##### CASH

Petty Cash	137.25	
Integris Chequings	23,185.83	
Benevolent Fund 7675	7,955.65	
Equity A Share 686 378	89.74	
Q Trade Investments	104,361.06	
<b>TOTAL CASH ASSETS</b>	<b>135,729.53</b>	<b>135,729.53</b>

Advances Receiveable	613.76	
Interest Receiveable	1.47	
GST Rebate Receiveable	2,037.21	
<b>TOTAL OTHER CURRENT ASSETS</b>		<b>2,652.44</b>

##### PREPAID EXPENSES

Insurance Prepaid	2,609.01	
<b>TOTAL PREPAID EXPENSES</b>	<b>2,609.01</b>	<b>2,609.01</b>

<b>TOTAL FIXED ASSETS</b>	<b>341,359.59</b>	<b>341,359.59</b>
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<b>TOTAL ASSETS</b>		<b>482,350.57</b>
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#### LIABILITIES

##### CURRENT LIABILITIES

Subtotal Trade Payables	-9,528.94	
Subtotal Benefits Payable	1,837.30	
Subtotal Payroll Payable	3,475.83	
Subtotal Sabbatical Payable	96.28	
<b>Total Liabilities</b>	<b>-4,119.53</b>	<b>-4,119.53</b>

#### EQUITY

<b>TOTAL EQUITY IN CAPITAL ASSETS</b>	<b>341,359.59</b>	<b>341,359.59</b>
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##### EQUITY IN DISCRETIONARY FUNDS

Operating Fund Discretionary	73,919.75	
Building Fund/Special Projects	-241.98	
<b>Total Equity in Discretionary Funds</b>	<b>73,677.77</b>	

##### EQUITY IN DESIGNATED FUNDS

Operating Reserve	40,000.00	
Refugee Support	19,134.04	
Community Ministries	214.83	
Benevolent Fund	1,655.65	
Kids to Camp	657.87	
Sweets Student Scholarship Fund	1,204.50	
Missions ACC&S Special Project	8,565.85	
<b>Total Equity in Designated Funds</b>	<b>71,432.74</b>	

<b>TOTAL EQUITY IN FUNDS</b>		<b>145,110.51</b>
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# 2026 Proposed Budget

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	REVENUES	2025 Actual Year-end	2025 Budget	2026 Budget
<b>4000</b>	<b>GENERAL REVENUE</b>			
4005	General Offering	253,684	249,156	253,108
4030	Interest Revenue	1,805	4,804	4,804
	Suplus from Previous Year	4,926	5,750	
<b>4049</b>	<b>GENERAL REVENUE TOTAL</b>	<b>260,415</b>	<b>259,710</b>	<b>258,054</b>
	Unbudgeted Revenue	2,416		
4101	Congregational Life Events	2,344		3,750
4545	Building/ Parking Lot Revenue	40,696	27,000	36,000
4622	Government Grant		8,380	5,629
	<b>Operating Revenue</b>	<b>305,871</b>	<b>295,090</b>	<b>303,291</b>

	EXPENSES	2025 Actual Year-end	2025 Budget	2026 Budget
<b>5050</b>	<b>WORSHIP</b>			
5055	Worship Leadership Development	-	150	150
5065	Worship Media Software	678	400	400
5070	Audio Video	819	1,000	1,250
5080	Church Decorating & Art	106	500	500
<b>5099</b>	<b>TOTAL WORSHIP</b>	<b>1,603</b>	<b>2,050</b>	<b>2,300</b>
<b>5100</b>	<b>CONGREGATIONAL LIFE</b>			
5101	Congregational Life Events	2,421	1,000	3,750
5120	Library	1,294	1,200	1,200
5124	Daily Bread	150	150	150
5128	Resource Materials	-	25	125
5136	Food Services Supplies	1,277	1,000	1,500
5138	Communion Supplies	-	150	150
<b>5149</b>	<b>TOTAL CONGREGATIONAL</b>	<b>5,142</b>	<b>3,525</b>	<b>6,875</b>
<b>5150</b>	<b>DISCIPLESHP</b>			
5170	Adult Discipleship	-	1,000	1,000
<b>5199</b>	<b>TOTAL DISCIPLESHP</b>	<b>-</b>	<b>1,000</b>	<b>1,000</b>
<b>5200</b>	<b>OUTREACH MINISTRIES</b>			
5230	Neighbourhood Outreach/BBQ	-	1,000	1,000
<b>5249</b>	<b>TOTAL OUTREACH MIN</b>	<b>-</b>	<b>1,000</b>	<b>1,000</b>

# 2026 Proposed Budget

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<b>5250</b>	<b>GLOBAL MISSIONS</b>			
5260	CBWC Budgeted	12,480	12,458	12,663
5275	CBM Hutton Budgeted	2,496	2,492	2,533
5280	CBM ACC&S Budgeted	2,496	2,492	2,533
5294	SonSet Solutions	2,138	1,246	1,266
5295	Canadian Foodgrains Bank	1,350	1,246	1,270
<b>5299</b>	<b>TOTAL GLOBAL MISSIONS</b>	<b>20,960</b>	<b>19,934</b>	<b>18,994</b>
<b>5300</b>	<b>LOCAL MISSIONS</b>			
5320	The Salvation Army	498	498	507
5322	St. Vincent de Paul	300	299	304
5324	Okanagan Gleaners	300	299	304
5330	Ness Lake Bible Camp	797	797	810
5336	Youth for Christ	360	349	355
5342	Oasis Settlement Services	360	349	355
5344	Inter-Varsity Christian Fellowship	423	349	709
<b>5349</b>	<b>TOTAL MISSIONS</b>	<b>3,038</b>	<b>2,940</b>	<b>3,343</b>
<b>5350</b>	<b>CHILDREN &amp; FAMILY MINISTRY</b>			
5351	Children and Family General	744	2,500	1,250
5355	Children & Family Leader Dev	-	100	100
5358	Kids Sunday Program	1,037	2,000	2,000
5368	Family Life Ministry	1,375	300	1,500
5370	Summer Programs	-	1,000	1,000
<b>5399</b>	<b>TOTAL CHILDREN &amp; FAMILY</b>	<b>3,156</b>	<b>5,900</b>	<b>5,850</b>
<b>5400</b>	<b>YOUTH</b>			
5401	Youth Ministry General	-	200	200
<b>5449</b>	<b>TOTAL YOUTH</b>	<b>-</b>	<b>200</b>	<b>200</b>
<b>5500</b>	<b>ADMINISTRATION</b>			
5502	Leadership Team - Assembly		300	300
5514	Financial Audits & Reviews			
<b>5534</b>	<b>TOTAL ADMINISTRATION</b>		<b>300</b>	<b>300</b>
<b>5535</b>	<b>RENTAL EXPENSES</b>			
5540	Rental Expenses	5,282	8,200	7,000
<b>5549</b>	<b>TOTAL RENTAL EXP</b>	<b>5,282</b>	<b>8,200</b>	<b>7,000</b>

# 2026 Proposed Budget

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<b>5550</b>	<b>PASTORAL MINISTRY</b>			
5556	Love Gifts, Honorariums	800	1,200	1,200
5558	Pastor's Hospitality	397	800	800
5560	Mileage		300	300
5561	Interim Pastor Additional Expenses	8,604		
5562	Pastor Resources		500	500
5564	Pastoral Care & Conferences	846	600	600
5566	Continuing Education	1,000	1,000	1,000
<b>5599</b>	<b>TOTAL PASTORAL</b>	<b>11,647</b>	<b>4,400</b>	<b>4,400</b>
<b>5600</b>	<b>STAFF WAGES</b>			
5606	Lead Pastor	47,272	68,614	55,329
5608	Associate Pastor Worship	34,240	30,870	34,162
5610	Director of Children's Ministry	21,678	22,000	24,168
5614	Custodian	20,487	20,400	20,808
5616	Office Administrator	16,128	15,912	16,230
5618	Bookkeeper	9,000	9,000	9,000
5622	Summer Student - Temporary Staff	-	14,150	5,600
5640	Vacation Pay	1,733	3,500	1,842
<b>5649</b>	<b>TOTAL STAFF WAGES</b>	<b>150,538</b>	<b>184,446</b>	<b>167,139</b>
<b>5650</b>	<b>BENEFITS</b>			
5655	Pension Plan	3,954	5,700	5,369
5665	Dental & Medical Plan	1,465	5,038	5,038
5675	Sabbatical Lead Pastor			
<b>5699</b>	<b>TOTAL BENEFITS</b>	<b>5,419</b>	<b>10,738</b>	<b>10,407</b>
<b>5700</b>	<b>PAYROLL EXPENSES</b>			
5705	EI Expense	2,985	3,500	4,058
5710	CPP Expense	6,107	7,885	9,270
5715	WCB Expense	274	250	305
<b>5749</b>	<b>TOTAL PAYROLL EXP</b>	<b>9,366</b>	<b>11,635</b>	<b>13,633</b>
<b>5750</b>	<b>OFFICE EXPENSES</b>			
5754	Office Supplies	521	900	500
5756	Photocopies	1,142	1,100	1,200
5760	Telephone Expense	1,879	2,000	1,900
5764	Website Maintenance	14	100	100
5766	Financial Supplies	123	200	300

# 2026 Proposed Budget

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5768	CAFT Bank Charges	180	300	300
5770	Bank Charges	1,679	1,850	1,850
5772	Office Software	4,576	3,700	5,000
<b>5799</b>	<b>TOTAL OFFICE</b>	<b>10,114</b>	<b>10,150</b>	<b>11,150</b>
<b>5800</b>	<b>FACILITY EXPENSES</b>			
5806	Custodial Supplies	2,463	2,500	2,500
5808	Photocopier Lease	1,146	1,002	1,200
5810	Insurance	14,588	15,000	15,000
5812	Grounds maintenance and security	7,442	5,000	7,500
5816	BC Hydro	4,102	5,500	4,500
5818	Natural Gas	7,598	7,000	8,000
5822	Utilities - water, sewer, garbage	2,396	2,000	2,500
5830	Building/Equipment Maintenance	5,954	3,000	6,000
5832	New Equipment / Furnishings	1,073	200	1,000
5836	Property Improvements/Renovations	1,363	1,500	1,500
<b>5849</b>	<b>TOTAL FACILITY EXPENSE</b>	<b>48,125</b>	<b>42,702</b>	<b>49,700</b>
	<b>Operating Expenses</b>	<b>274,390</b>	<b>309,120</b>	<b>303,291</b>



FIRST BAPTIST CHURCH PRINCE GEORGE

FINANCIAL INFORMATION

DECEMBER 31, 2025

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**FIRST BAPTIST CHURCH PRINCE GEORGE  
STATEMENT OF OPERATIONS  
FOR THE YEAR ENDED DECEMBER 31, 2025**

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	2025	2024
<b>REVENUES</b>		
General Operations, Schedule 1	\$301,022	\$ 290,569
Internally Restricted, Schedule 2	42,998	13,476
	344,020	304,045
<b>EXPENDITURES</b>		
General operations, Schedule 1	274,531	279,487
Internally Restricted, Schedule 2	42,626	88,874
	317,157	368,361
<b>OPERATING EXCESS OF REVENUES OVER EXPENDITURES</b>	26,863	(64,316)
<b>OTHER INCOME</b>		
Transfer from internally restricted funds	-	-
	-	-
<b>EXCESS OF REVENUES OVER EXPENDITURES BEFORE AMORTIZATION</b>	26,863	(64,316)
<b>AMORTIZATION</b>	33,145	33,305
<b>EXCESS OF REVENUES</b>	(6,282)	(97,621)

**FIRST BAPTIST CHURCH PRINCE GEORGE  
STATEMENT OF FINANCIAL POSITION  
FOR THE YEAR AS AT DECEMBER 31, 2025**

	2025	2024
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$ 23,323	\$ 39,227
Accounts receivable	615	601
Prepaid expenses	2,609	3,898
Goods and services tax receivable	2,037	2,726
Short-term investments	104,451	67,556
	133,035	114,008
<b>PROPERTY, PLANT AND EQUIPMENT</b>	341,360	341,360
	474,395	\$ 455,368
<b>LIABILITIES</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities	(9,529)	\$ (5,582)
Payroll liabilities	5,409	5,518
	(4,120)	(64)
<b>NET ASSETS</b>		
<b>NET ASSETS INVESTED IN CAPITAL ASSETS</b>	341,360	341,360
<b>INTERNALLY RESTRICTED NET ASSETS</b>	31,433	27,809
<b>OPERATING RESERVE</b>	101,602	86,263
	474,395	455,432
	\$ 474,395	\$ 455,368

**FIRST BAPTIST CHURCH PRINCE GEORGE  
STATEMENT OF CHANGES IN NET ASSETS  
FOR THE YEAR ENDED DECEMBER 31, 2025**

	Invested in Capital Assets	Internally Restricted (Note 2)	Operating Reserve	Total 2025	Total 2024
BALANCE, beginning of year	\$ 379,149	\$ (3,309)	\$ 86,263	\$ 462,103	\$ 532,122
Excess revenues (expenditures)	(33,145)	26,262	26,863	19,980	(114,851)
Capital asset additions	1,363	-	-	1,363	71,094
Fund Transfer	-	-	-	-	-
<b>BALANCE, end of year</b>	<b>\$ 347,367</b>	<b>\$ 22,953</b>	<b>\$ 113,126</b>	<b>\$ 483,446</b>	<b>\$ 488,365</b>

**FIRST BAPTIST CHURCH PRINCE GEORGE  
SCHEDULES TO THE FINANCIAL INFORMATION  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**SCHEDULE OF OPERATIONS**

Schedule 1

	2025	2024
<b>REVENUE</b>		
General offering	253,684	\$ 253,960
Facility rental	40,696	26,841
Youth, children and families	0	0
Global missions	1,850	1,800
Office and administration	0	32
Congregational life/discipleship	2,987	3,132
Youth ministries	0	0
Interest	1,805	4,804
Building offerings	0	-
	301,022	290,569
<b>EXPENDITURES</b>		
Congregational life/discipleship	5,184	5,171
Facility expenses	46,979	49,185
Facility rental expenses	5,282	8,198
Global missions	0	-
Office and administration	11,360	9,052
Outreach ministries	23,998	23,243
Pastoral ministry	11,647	2,783
Wages and benefits	165,321	176,357
Worship ministry	1,603	1,507
Youth, children and families	3,157	3,991
	274,531	279,487
<b>EXCESS REVENUES (EXPENDITURES)</b>	<b>26,491</b>	<b>\$ 11,082</b>

**FIRST BAPTIST CHURCH PRINCE GEORGE  
SCHEDULES TO THE FINANCIAL INFORMATION  
FOR THE YEAR ENDED DECEMBER 31, 2025**

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**SCHEDULE OF INTERNALLY RESTRICTED**

Schedule 2

	2025		2024
<b>REVENUE</b>			
Benevolent fund	10,681	\$	5,585
Building Fund/special projects	-		-
Refugee support	20,425		1,950
Student scholarship fund	-		-
Community mission	940		1,145
Global Missions	10,952		4,769
	42,998		13,476
 <b>EXPENDITURES</b>			
Benevolent fund	16,796		4,015
Building Fund/special projects	242		70,526
Refugee support	22,008		2,545
Student scholarship fund	-		250
Community mission	1,194		1,503
Global Missions	2,386		10,035
	42,626		88,874
 <b>EXCESS REVENUES (EXPENDITURES)</b>			
	\$372	\$	(76,398)

**FIRST BAPTIST CHURCH PRINCE GEORGE  
NOTES TO THE FINANCIAL INFORMATION  
DECEMBER 31, 2025**

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**1. BASIS OF ACCOUNTING**

The accompanying compiled financial information has been prepared on the historical cost basis, reflecting cash transactions with the addition of:

- Accounts receivable;
- Prepaid expenses;
- Property, plant, and equipment recorded at historical cost and amortized on a declining balance and straight line basis; and
- Accounts payable and accrued liabilities

**2. INTERNALLY RESTRICTED FUNDS**

	2025	2024
Benevolent fund	1,656	2,840
Building fund/special projects	-242	-
Refugee support	19,134	17,409
Community ministries	215	769
Kids to Camp	658	658
Student scholarship fund	1,205	1,205
Missions Special /ACC&S Project	8,566	72
	<u>\$ 31,182</u>	<u>\$ 22,953</u>

